

**2017 FINAL Health Insurance Rates-Active Plan**

**A. Each Charge will be billed the projected Blended Rate per clergy of \$1,673 monthly or \$20,076 annually, 7% increase vs. last year.**

<b>B. Clergy Premium Contribution Based on their Cash Salary</b>				
Compensation In \$5,000 Increments	Composite Rate	Proposed Percent Contribution	Participant Contribution Monthly	Participant Contribution Annually
Under \$20,000	\$1,933	6.00%	\$115.98	\$1,391.76
\$20,001 to \$25,000	\$1,933	7.00%	\$135.31	\$1,623.72
\$25,001 to \$30,000	\$1,933	8.00%	\$154.64	\$1,855.68
\$30,001 to \$35,000	\$1,933	9.00%	\$173.97	\$2,087.64
\$35,001 to \$40,000	\$1,933	10.00%	\$193.30	\$2,319.60
\$40,001 to \$45,000	\$1,933	11.00%	\$212.63	\$2,551.56
\$45,001 to \$50,000	\$1,933	13.00%	\$251.29	\$3,015.48
\$50,001 to \$55,000	\$1,933	14.00%	\$270.62	\$3,247.44
\$55,001 to \$60,000	\$1,933	15.00%	\$289.95	\$3,479.40
\$60,001 to \$65,000	\$1,933	16.00%	\$309.28	\$3,711.36
\$65,001 to \$70,000	\$1,933	17.00%	\$328.61	\$3,943.32
Over \$70,000	\$1,933	18.00%	\$347.94	\$4,175.28

**C. The rate for churches with non-participating clergy will be \$350 monthly.**

**D. Rates for optional participation of local church employees:**

<u>Optional Class</u>	<u>Monthly</u>	<u>Annually</u>
Single	\$984	\$11,808
Couple	\$2,003	\$24,036
Family	\$2,305	\$27,660

**E. New Postretirement Health Care Fund Billing Rates to each church:**

- a) with a Full-time clergy appointment will be \$62.50 per month or \$750 annually.
- b) with two Full-time clergy appointment will be \$125 per month or \$1,500 annually.
- c) with a Half-time clergy appointment will be \$31.25 per month or \$375 annually.
- d) with a Quarter-time clergy appointment will be \$15.65 per month or \$187.50 annually.
- e) minimum assessment of \$15.65 per month for churches without an assigned pastor.